

HEALTH & SAFETY, ENVIRONMENT AND QUALITY (HSEQ) POLICY

Commitment

RTL is committed to:

- Providing a safe place of work;
- Prevent or otherwise minimise harmful effects, that our operations may have on the environment;
- Maintaining a consistent, acceptable level of product / service delivery; and
- Continuously improving our HSEQ performance.

Scope

This Policy applies to all RTL employees, contractors and visitors.

Our actions

We will:

- Establish measurable targets designed to continuously improve HSEQ performance;
- Comply with all applicable legal, regulatory and contractual requirements;
- Develop, implement, monitor and review our HSEQ standards and procedures;
- Identify, assess, control and monitor HSEQ risks;
- Work safely and promote health and wellbeing;
- Encourage a reporting culture;
- Consult and involve our people in developing solutions to improve HSEQ performance;
- Hold people accountable for their actions and behaviours;
- Promote environmentally sustainable resource use in our operations;
- Periodically review the management system to check effectiveness and to identify opportunities for improvement; and
- Undertake regular internal and external reviews.

Communication

This Policy shall be communicated to employees, contractors and visitors on induction or via display at site offices. This Policy shall also be made available on the RTL Document Management System and RTL website.

Owen Cavanough

General Manager

RTL Mining and Earthworks Pty Ltd