

ENVIRONMENTAL POLICY

Commitment

RTL is committed to minimising its environmental footprint and aspires to be an industry leader in environmental management.

Purpose

This policy describes RTL's high-level environmental commitments and is available to all employees, including contractors and other stakeholders, and is displayed in all workplaces.

This Environmental Policy is delivered through the effective implementation and maintenance of our ISO14001 certified global Environmental Management System.

Our actions

This will be achieved by:

- Ensuring compliance with all applicable environmental obligations including contractual, legislative and regulatory conditions
- Applying a risk-based approach to identify the environmental impacts of our operations and establish actions and monitor to avoid or minimise adverse impacts
- Preventing pollution and find innovative ways to reduce and reuse waste
- Integrating environmental considerations in relevant business decisions to deliver sustainable resource solutions
- Supporting innovative and technology-based solutions to address environmental challenges
- Setting and monitoring environmental goals to drive continual improvement
- Developing and resourcing teams to meet environmental objectives
- Empowering people to innovate and develop creative solutions to reduce RTL's environmental footprint
- Recognising environmental achievements
- Delivering data-backed improvements in environmental performance
- Collaborating with employees, clients, and industry stakeholders to achieve leading environmental outcomes

Owen Cavanough

General Manager

April 2026

Discover • Accountable • Respectful • Empowered

